

RICHMOND OLYMPIC OVAL CORPORATION
MANAGEMENT COMPENSATION FOR 2011

NAME	POSITION	BASE SALARY	BENEFITS & OTHERS (Note 1)
De Cicco, Gerardo	Assistant General Manager	131,150	17,316
Duncan, George (Note 2)	Chief Executive Officer	36,888	23,112
Mills, John	General Manager	200,088	25,093
Turner, Shana	Director, Administration & Corporate Services	127,392	17,408
	Controller	112,200	2,345
	Manager, Human Resources	82,286	3,585
	Manager, Operations	94,017	4,459
	Manager, Sport Excellence and Wellness (partial year)	42,314	4,651
	Manager, Sport Hosting (partial year)	38,139	578

Note 1 - Consists of MSP and group life insurance benefits and may include any of the following: vehicle allowance, lump sum payments, leave balance payouts (ie. banked vacation and overtime) and retroactive salary increases relating to prior years.

Note 2 - A total management fee of \$60,000 was charged to the Corporation for the provision of management services provided by the City of Richmond's CAO (CEO of the Corporation). This management fee is included as part of the total compensation received by the CAO from the City of Richmond. The management fee does not represent an increase in total compensation received by the CAO due to a corresponding reduction in remuneration reported at the City of Richmond.

RICHMOND OLYMPIC OVAL CORPORATION
BOARD OF DIRECTORS COMPENSATION FOR 2011

NAME	POSITION	REMUNERATION
O'Brien, Michael	Chair	12,558
Barnes, Roger	Director	2,932
Duncan, George	Director	0
Duzita, Wayne	Director	1,288
Farmer, Victor	Director	4,186
Keith, Moray B.	Director	1,932
Mital, Umendra	Director	3,398
Sanderson, Linda	Director	2,898
Skulsky, Dennis	Director	3,220
Thom, David	Director	1,072