

RICHMOND OLYMPIC OVAL CORPORATION
MANAGEMENT COMPENSATION FOR 2014

NAME	POSITION	BASE SALARY	BENEFITS & OTHERS (Note 1)
De Cicco, Gerardo	Director, Sport Services	131,430	17,929
Duncan, George (Note 2)	Chief Executive Officer	36,055	28,815
Mills, John	Chief Operating Officer	202,294	25,222
Turner, Shana	Director, Finance & Corporate Services	158,960	41,418
	Controller	119,219	7,898
	Manager, Business Enterprise	116,411	7,325
	Manager, Fitness & High Performance	111,631	5,001
	Manager, Human Resources	104,253	2,996
	Manager, Operations	103,810	7,198
	Manager, Sport Hosting	88,227	4,712

Note 1 - Consists of MSP and group life insurance benefits and may include any of the following: vehicle allowance, lump sum payments, leave balance payouts (ie. banked vacation and overtime) and retroactive salary increases relating to prior years.

Note 2 - A total management fee of \$64,870 was charged to the Corporation for the provision of management services provided by the City of Richmond's CAO (CEO of the Corporation). This management fee is included as part of the total compensation received by the CAO from the City of Richmond. The management fee does not represent an increase in total compensation received by the CAO due to a corresponding reduction in remuneration reported at the City of Richmond.

RICHMOND OLYMPIC OVAL CORPORATION
BOARD OF DIRECTORS COMPENSATION FOR 2014

NAME	POSITION	REMUNERATION
O'Brien, Michael	Chair	11,592
Duncan, George	Director	0
Duzita, Wayne	Director	2,898
Farmer, Victor	Director	3,542
Keith, Moray B.	Director	1,288
Mital, Umendra	Director	3,220
Sanderson, Linda	Director	2,254
Skulsky, Dennis	Director	2,254